

# Lacking Skills in HR Management? **LET US HELP YOU**

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Research conducted by HRDF (The Human Resources Development Fund) into why SME's (Small, Medium Enterprises) were not growing at the projected rate showed that the big stumbling block was Human Resource management. The NHRC (National Human Resource Centre) was created to tackle this issue.

SMEs have been the backbone of economic growth in Malaysia due to their sheer numbers, size and nature of operations. For Malaysia to achieve a developed nation and high income status, they are expected to be an important driver of growth. Building human capital capabilities in these SMEs would be one of the key determinant factors.

Recognising the importance of HR best practices in organisations, NHRC will provide strategic and operational HR support to SMEs.

The centre will play the role of effective HR department with a strong focus on strategic and change management processes covering the following areas:

- Recruitment and Assimilation
- Performance Appraisal and Development
- Training and Development
- Compensation (including Productivity Linked Wage System)
- Skills Structure & Succession Planning
- Supporting Policies (including workplace flexibility & work environment)